

The Common Wadden Sea Secretariat (CWSS) was founded in 1987 by the Wadden Sea states Denmark, Germany, and the Netherlands. It supports, facilitates and coordinates the Trilateral Wadden Sea Cooperation and its common goal to protect the Wadden Sea as an ecological entity.

In 2009, the Wadden Sea was inscribed on **UNESCO's World Heritage** List. The Wadden Sea World Heritage is the largest tidal flat system in the world, where natural processes proceed largely undisturbed. It encompasses almost the entire Wadden Sea in Denmark, Germany and the Netherlands: an area of nearly 11,500 square kilometres along a coastal strip of about 500 kilometres. The World Heritage status is the highest possible award for a natural site and recognition and acknowledgement of its outstanding global importance.

The Common Wadden Sea Secretariat is looking for an Executive Secretary (m/f/d) who acts as focal point for the coordination of all activities. For the purpose of this advertisement the position is referred to as Director, the official title is Executive Secretary (m/f/d).

Director (m/f/d)

Central role in the protection of a UNESCO World Heritage site

Representation of the Trilateral Cooperation for the Protection of the Wadden Sea in the three partnercountries Denmark, the Netherlands, and Germany

Your responsibilities

- As CWSS Executive Secretary you play a central role in the future protection of the Wadden Sea as an ecological entity, and as UNESCO World Heritage site
- You lead a team of ten committed staff members and report directly to the Wadden Sea Board
- You facilitate the **implementation of the Joint Declaration** and ensure that the secretariat supports the three countries' priorities
- You help the Cooperation to achieve a common conservation, management, research and outreach agenda

Your profile

- You have a master's degree in natural, juridical, political sciences, or equivalent
- Previous experience from different governance levels, preferably in a politically driven organization and ideally in the context of international environmental protection or nature conservation
- You have the capacity to lead and motivate a team and work with stakeholders in a multicultural and multilingual environment
- You have **strong communication** and negotiation skills and you are fluent in English as well as one of the three languages: Danish, German, or Dutch

Our offer

- An attractive remuneration package
- Flexible working hours, **good balance of remote work** and presence in Wilhelmshaven
- A motivated team of skilled experts with a high degree of collaboration
- Plenty of possibilities to develop your skills and advance your career in the international nature conservation context

We are looking forward to getting to know you and talking with you about this opportunity.

If you are interested in this position, please submit your CV by e-mail to our partner Mercuri Urval (Unter den Linden 10, 10117 Berlin) and refer to project number DE-22699.

If you have any questions, please do not hesitate to contact **Hagen Brügmann** by phone **+49 172 69 76 628** or e-mail **hagen.brugmann@mercuriurval.com**.

We guarantee all applicants strict confidentiality.